



## **Children's Anti-Bullying policy**

Very young children are 'egocentric' which means that they put their own feelings before others, and even the most considerate child will have the occasional outburst due to frustration, anger or over exuberance. We acknowledge that this is a developmental area that needs to be nurtured and supported and that very young children do not intentionally wish to cause hurt.

However children need to be taught to manage their feelings and behaviour appropriately, as well as understanding that others are not allowed to hurt them in any way and on an Early years level we teach them how to do this.

So we asked small groups of children throughout each nursery the following questions

### **What is bullying?**

It is when someone is unkind to you, spits at you, says naughty words, hits you, taking your money, scratching you, throw things at you, pushing, arguing, saying bad things.

### **What should you do if someone is doing these things to you?**

Say 'STOP'

Say 'STOP I don't like it'

'Tell a grown up'

'Tell them to go away'

### **What should you do if you see someone doing this to someone else?**

Say 'Stop it'

'Tell someone'

'Tell them to be nice'

'Make sure they are ok'

Try and help my friends

Make them say sorry

### **Who can you tell?**

'Mummy and Daddy'

'Our family'

Lots of the children named staff and managers of the nursery

'The police'

'A grown up'

'A friend'

Our aim is that children feel safe at nursery and feel that when they are hurt they are listened to and they hear and see that this behaviour is dealt with. All our nurseries have nursery promises and reward systems in place that emphasis positive behaviour.

We also have management systems in place to deal with continuous unwanted behaviour

\*Please refer to the document stating legislation and documentation that supports our policies and procedures\*

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